



# ACADEMIC SENATE AGENDA

Tuesday, September 10, 2024

1:00 p.m. – 3:00 p.m.

**MEETING LOCATION: LRC 250 COMMUNITY ROOM**

Guests may attend on Zoom: <https://cccd-edu.zoom.us/j/84934648543> Meeting ID: 849 3464 8543

Meeting documents are also available in the [AS SharePoint](#) (CCD login required)

**Mission:** The Golden West College Academic Senate’s mission is to serve its faculty, promote the best interests of higher education, and to represent the faculty in campus, district, and state level senate charges by carrying out the primary functions as delineated in the CA Code of Regulations, Title 5, section 53200, which includes both academic and professional matters, and consulting collegially with the local campus and district governing boards. For additional information on the Academic Senate and its mission, please visit the [Academic Senate for California Community Colleges](#).

**Vision:** The GWC Academic Senate represents all faculty in the shared governance process. We are deeply committed to creating an inclusive and welcoming environment for faculty to express their diverse viewpoints and concerns while maintaining focus on curricular and professional activities. Our campus culture serves to express the collective sum of the individual differences, life experiences, knowledge, innovation, self-expression, and talent that our faculty invest in their work. The GWC Academic Senate will continue to focus on promoting excellence, access, opportunity, and inclusion on our campus and in our programs.

**Please note:** All GWC Academic Senate meetings are subject to audio and/or video recording at the discretion of the Academic Senate for purposes of maintaining a record of the proceedings. Agendas and minutes will be archived online through the [Academic Senate’s SharePoint](#). (Employee log-in may be required to access links).

## ACADEMIC SENATE ROLL CALL (Bold=Executive Board)

<b>Jennifer Bailly, CCI Chair</b>	Noah Levin – Liberal Arts & Culture
Amanda Best - Arts	Mike McCarthy - Criminal Justice ( <i>pending consent</i> )
<b>Pete Bouzar - Vice President; Mathematics &amp; Engineering</b>	Nikki Nguyen – Classified Senate ( <i>non-voting</i> ) ( <i>pending consent</i> )
Dawn Brooks - Performing Arts	Phuong Nguyen – Nursing/Health Professions
Annamaria Crescimanno - Biological Sciences	Teresa Nguyen – Noncredit & ESL
Laura Duvall - Psychology	Joel Powell - Social Sciences
Matthew Flesher - Kinesiology, Health Ed, Athletics	Tiffany Ruggeri (Comm Studies) - Part-time Faculty At-large
Sara Ghadami – Computer Science	Samantha Sarmiento – ASGWC (non-voting)
<b>Kate Green - IPD Chair</b>	Matthew Shimazu - Physical Sciences
Jon Holland - Cosmetology	<b>Justin Smith – Vice President; History &amp; Education</b>
<b>Damien Jordan – President; Counseling &amp; EOPS</b>	Julie Terrazas - Library
John Kasabian - Auto Tech, Digital Arts, Drafting	Tammie Tran - World Languages & Sign Language
Heather Kelley - Communication Studies	Aleksandra Uchlik - Business, Account, Marketing, Management
Theresa Lavarini - English	VACANT – Distance Education Coordinator

## I. PRELIMINARY MATTERS

- A. Call to order – AS President Damien Jordan
- B. Welcome Guests
  1. Welcome new AS members:
    - Mike McCarthy, Senator – Criminal Justice (*pending consent*)
    - Phuong Nguyen, Senator – Nursing/Health Professions
    - Joel Powell, Senator – Social Sciences
    - Jennifer Bailly – CCI Chair
    - Sara Sarmiento, ASGWC Vice President of Student Advocacy
    - Nikki Nguyen, Classified Senate
  2. Denice Koen, Director of Public Safety (1:10 p.m.)
  3. Lauren Davis Sosenko, Institutional Research, Planning, Grants & Dual Enrollment (1:20 p.m.)
- C. Approval of the Agenda and Minutes
  1. Agenda – September 10, 2024
  2. [Minutes – May 14, 2024](#)

D. Announcements, Congratulations, and Appreciation

1. Congratulations to Senator Kasabian for receiving the “Challenging Spirit” award by the Honda PACT team.
2. Congratulations and welcome to our new GWC full-time faculty:
  - Jacob Hamrick, Auto Tech (one-year temporary faculty)
  - Michael McCarthy, Criminal Justice
  - Nicole Clement, Nursing
3. Congratulations to GWC faculty receiving tenure:
  - Leslie Bitong, Dance
  - Teresa Nguyen, ELL/Noncredit
  - Joel Powell, Political Science
4. Congratulations to GWC faculty for their years of service:
  - Damien Jordan, Counseling – 25 years
  - Ailene Nguyen, Counseling – 25 years
  - Michelle Sambrano, Counseling EOPS – 25 years
  - Yvonne Portillo, Counseling - 20 years
  - James Almy, Physical Sciences – 15 years
  - Kate Green, Chemistry – 15 years
  - Leilani Johnson, Kinesiology, Health, PE, Athletics – 15 years
  - Bill Lawler, Kinesiology, Health, PE, Athletics – 15 years
  - Jimmy Nguyen, Counseling – 15 years
  - Nikki Plaster, Biology – 15 years
  - Alice Rivera, Accounting – 15 years
  - Jennifer Bailly, Economics – 10 years
  - Michael Russell, Auto Tech – 10 years
  - Natalie Dalton, Nursing – 5 years
  - Amy Jennings, Psychology – 5 years
  - Heather Kelley, Communication Studies – 5 years
  - Matthew Shimazu, Chemistry – 5 years
  - Mujib Tahir, English – 5 years
  - Stephanie Tanio, Biology – 5 years
  - Cristina Tiernes Cruz, Spanish – 5 years
  - Nam Vu, Biology – 5 years
5. ASCCC Fall Plenary, November 7-9, 2024 in Visalia, CA. Senators interested in attending may complete the [CAR form](#) and submit to the Senate Office by September 13 to qualify for advanced payment of their registration.
6. Academic Senate group picture will take place at the end of the next meeting.

E. Opportunity for Public Comment (3 minutes per speaker) - Members of the public have the opportunity to address the Academic Senate on any item that has been described in this notice, before or during consideration of the item. We ask that you keep your comments to three minutes. Thank you.

**II. CONSENT AGENDA**

A. Appointment of the following faculty members to:

**CAMPUS COMMITTEES:**

	FACULTY	DISCIPLINE	COMMITTEE	POSITION	TERM
1	<b>Damien Jordan</b>	Counselor (AS Pres)	DCC	AS President	2024-25
2	<b>Pete Bouzar</b>	Mathematics (AS VP)	DCC Budget Subcommittee	AS designee	2024-25
3	<b>Pete Bouzar</b>	Mathematics (AS VP)	Budget Council	AS designee co-rep (replaced Noah Levin)	2024-25

	FACULTY	DISCIPLINE	COMMITTEE	POSITION	TERM
4	Justin Smith	History (AS VP)	Budget Council	AS designee co-rep (with VP Bouzar)	2024-25
5	Justin Smith	History (AS VP)	Planning Council	AS designee co-rep (with Pres. Jordan)	2024-26
6	Erin Craig	Mathematics	Planning Council	CIL	2024-25
7	Noah Levin	Philosophy	DCC BP/AP Subcommittee	AS designee	2024-26
8	AJ Edmonds	Computer Science	College Tech Committee	CTE	2024-26
9	Michael McCarthy	Criminal Justice	Academic Senate	Criminal Justice	2024-26
10	Alana Krause	Librarian	Academic Senate	Library   Pro tem appointee for Julie Terraza on 9/24 & 10/8/24)	N/A
11	Nikki Nguyen	Classified Staff	Academic Senate	Classified Senate (non-voting)	2024-25
12	Michael McCarthy	Criminal Justice	CCI	Criminal Justice	2024-26
13	Tiffany Ruggeri (PT)	Communication Studies	CCI	Communication Studies	2024-26
14	Mike Russell	Auto Tech	DEAC	Auto Tech, Dig Arts, Drafting	2024-27
15	Mark Thomason	Physics	DEAC	Physical Sciences	2024-27
16	Jason Sheley	Philosophy	DEAC	Liberal Arts & Culture	2024-25
17	Maryam Khakbazan	Mathematics	DEAC	Mathematics/Engineering Sub for Annette Park - F2024 leave	Sub F2024
18	Monica Jovanovich	Art	DEAC	Art - Sub for Amy Runyen - F2024 Sabbatical Leave	Sub F2024
19	Barbara Miyadi	Nursing	IPD	Nursing/Health Professions	2024-25
20	Alice Rivera	Accounting	Prof Dev Advisory Comm	Full-time Faculty At-Large	SP2025-26
21	Cecelia Galassi	English	DEIA Committee	Faculty Member At-Large	2024-25
22	Keisha Cosand	English	Starfish Pilot Advisory Group	ENGL 100 ENGL 110	N/A
23	Mark Meskal (PT)	English		ENGL 100	
24	Jax Pham (PT)	English		ENGL 100	
25	Elizabeth Shiroishi	English		ENGL 100 (async) ENGL 100S (16wk) ENGL 110 (16wk)	
26	Cecelia Galassi	English		ENGL 110 (12wk)	
27	Theresa Lavarini	English		ENGL 110 (2nd-8wk ONL)	
28	Sacha Moore	English		ENGL 110 (dual enrollment)	
29	Criss Vo (PT)	English		ENGL 100S	
30	Jessica Patapoff	English		MATH G115 (16wk ONL)	
31	Erin Craig	Mathematics		MATH G160 (1st-8wk)	
32	Pete Bouzar	Mathematics		MATH G160 (2nd-8wk)	
			MATH G160 (F2F)		
33	Shawn Taylor	Mathematics	MATH G160 (Mid-8wk)		
			MATH G180 (16-wk)		

**SEARCH COMMITTEES:**

	FACULTY	DISCIPLINE	COMMITTEE	POSITION	TERM
34	Tasha Chambliss	Cosmetology	Search Committee – Cosmetology Faculty Hiring (one-year temporary FT faculty)	(3) Full-time Faculty	2024
35	Jon Holland				
36	Evangelina Rosales				

37	<b>Yvonne V. Portillo</b>	Counseling	Search Committee - Associate Dean of Equity & Special Prog.	(2) Full-time Faculty	2024
38	<b>Laura Duvall</b>	Psychology	Search Committee - Vice President of Admin Svs.	(2) Full-time Faculty	2024
39	<b>Derrick Watkins</b>	Criminal Justice			
40	<b>Phuong Nguyen</b>	Nursing	Search Committee – Director College Foundation & Community Relations	(1) Full-time Faculty	2024

**EQUIVALENCY COMMITTEES:** [\[AP 7902 FSA, Minimum Qualifications & Equivalency\]](#)

	FACULTY	DISCIPLINE	COMMITTEE	POSITION	TERM
41	<b>Maryam Khakbazan</b>	Mathematics	District Equivalency Oversight Committee	(2) GWC Full-time Faculty	2024-26
42	<b>Derrick Watkins</b>	Criminal Justice			2024-26
43	<b>Jon Holland</b>	Cosmetology	District Equivalency Committee - Cosmetology	GWC Discipline Faculty	2024-26
44	<b>Evangelina Rosales</b>			GWC Discipline Faculty	2024-26
45	<b>Bern Baumgartner (CTE)</b>			GWC Faculty from related area	2024-25
46	<b>Bern Baumgartner</b>	Business	District Equivalency Committee – Accounting	(1) GWC Faculty Member	2024-26
			District Equivalency Committee – Banking & Finance	(1) GWC Faculty Member	2024-26
			District Equivalency Committee - Business	(1) GWC Faculty Member	2024-26
			District Equivalency Committee - Management	(1) GWC Faculty Member	2024-26
			District Equivalency Committee - Marketing	(1) GWC Faculty Member	2024-26
			District Equivalency Committee – Small Business Development (Entrepreneurship)	(1) GWC Faculty Member	2024-26

**TENURE REVIEW COMMITTEES:** [\[Article VIII. Evaluation of Faculty Members\]](#)

	FACULTY	IN-DISCIPLINE	OUT-OF-DISCIPLINE	SEARCH COMMITTEE	TERM
47	Nicole Clement, Nursing	<b>Amy Rangel</b>	<b>James Almy (Physical Science)</b>	<b>Diep Pham (Nursing)</b>	2024-28
48	Rachel Zacharia, Business	<b>N/A</b>	<b>N/A</b>	<b>Heather Kelley, Comm Studies - Replace Alice Rivera (Sabbatical Leave)</b>	2024-25
	FACULTY	IN-DISCIPLINE	OUT-OF-DISCIPLINE	OUT-OF-DISCIPLINE	TERM
49	Michael McCarthy, Criminal Justice	<b>Derrick Watkins</b>	<b>Natalie Dalton (Nursing)</b>	<b>Candy Pettus (Sociology-OCC)</b>	2024-28
<p>Note: GWC = one FT Tenured CJ faculty member. Per HR, CFE recommendation is for a Sociology instructor to serve as a second non-discipline member. Since GWC Sociology instructor is tenure-track, recommendation is to appoint a Sociologist from OCC.</p>					

**EVALUATION PANEL: Temporary One-Year Full-time Faculty Member**

	NEW FACULTY	DEPARTMENT CHAIR	FACULTY MEMBER	TERM
50	Jacob Hamrick, Auto Tech	<b>Michael Russell</b>	<b>Max Brinkman-Marheine</b>	2024-25

### III. NOMINATIONS & ELECTIONS

#### **Full and Part-Time Faculty members are encouraged to nominate themselves.**

Visit the [Academic Senate's Faculty Service Opportunities webpage](#) to view committee openings, review committee description, meeting information, and to submit your nomination. (PATHWAY: GWC Homepage > Quick Links > Academic Senate > Committees – Vacancies & Nominations)

- A. Call for current Fall 2024 vacancies. Committee representatives - vacancies are open until filled. Nominations received the Fridays prior to the Senate meetings will be included on the agenda. Click the link above to access the nomination forms.
- Academic Senate – Senator designee to DCC Technology Subcommittee | Fridays: 11am-12:30pm via Zoom
  - Council for Curriculum & Instruction (CCI)
    - Art | 2024-26
    - Cosmetology | 2023-26
  - Distance Education Advisory Committee (DEAC)
    - Distance Education Coordinator | 2024-25 [MOU](#)
    - Criminal Justice | 2024-27
    - Noncredit & ESL | 2024-27
  - Institute for Professional Development (IPD)
    - Auto Automotive Technology, Digital Arts, Drafting | 2024-27
    - Computer Science | 2023-26
    - Cosmetology | 2022-25
    - Criminal Justice | 2022-25
    - Kinesiology, Health, PE, Athletics | 2023-26
    - Library | 2024-27
    - Noncredit & ESL | 2023-2026
  - College Technology Committee
    - DEAC rep | 2023-25

### IV. GUEST REPORTS & UPDATES (max 5-10 minutes per item; 10-15 minutes total)

- A. ASGWC Report – Samantha Sarmiento, ASGWC Vice President of Student Advocacy
- B. Building Marshal Program Overview [[PowerPoint](#)] and The Great Shakeout – Denice Koen, Director of Public Safety (1:10 p.m.)
- C. Program Review Annual Report Timeline - Lauren Davis Sosenko, Institutional Research, Planning, Grants & Dual Enrollment (1:20 p.m.)

### V. UNFINISHED DISCUSSION & ACTION ITEMS (max 5-10 minutes per item; 10-15 minutes total)

### VI. NEW DISCUSSION & ACTION ITEMS (max 5-10 minutes per item; 10-15 minutes total)

- A. Role of AS in addressing systemic inequity and institutional barriers as it pertains to academic and professional matters - Acknowledgement \* Accountability \* Action
1. [2024-25 Academic Senate Goals and Action Items](#) – Damien Jordan, AS President
  2. Starfish update – Damien Jordan, AS President
  3. CCI Task Forces update (AB1111 TF, Area E TF, WEE TF) – Jennifer Bailly, CCI
- B. Other Agenda Requests

### VII. REPORTS & UPDATES (max 3 minutes per report; total time 15 minutes (@ 2:45pm))

Electronic copies of written reports are due to the Senate Office by Thursday at 5:00PM the week preceding the meeting for which the report is attached to the agenda.

- A. AS President's Report – Damien Jordan
- B. AS Vice Presidents' Reports – Pete Bouzar and Justin Smith
- C. Council for Curriculum & Instruction (CCI) – Jennifer Bailly, Chair

- D. Institute for Professional Development (IPD) – Kate Green, Chair
- E. Distance Education Advisory Committee (DEAC) – [[AP 4105 Distance Education](#)] – Noah Levin, Senator
- F. Union Update – Rob Schneiderman, CFE Union President or Theresa Lavarini, GWC representative
- G. Special Reports (as requested by Academic Senate)

## VIII. ADJOURNMENT

- A. Move to Adjourn. Thank You! – Senate President

## IX. INFORMATION ITEMS

- A. [The Extra Mile](#) – GWC Foundation partnership with the Academic Senate to raise funds for faculty-led field experiences for students. Donate now!
- B. Senate Scholarship Fund Balance: Endowed balance: \$7,417. Recommended 2024-25 scholarship: \$350  
(*Contact the Foundation Office to submit donations*)
- C. Senate Sympathy and Salutations Fund – (*Senators may contact the Foundation Office to submit donations*)
- D. 10+1 Senate Purview
  - 1. Curriculum including establishing prerequisites and placing courses within disciplines (*rely primarily*)
  - 2. Degree and certificate requirements (*rely primarily*)
  - 3. Grading policies (*mutually agree*)
  - 4. Educational program development (*rely primarily*)
  - 5. Standards or policies regarding student preparation and success (*rely primarily*)
  - 6. District and college governance structures, as related to faculty roles (*mutually agree*)
  - 7. Faculty roles and involvement in accreditation processes, including self-study and annual reports (*rely primarily*)
  - 8. Policies for faculty professional development activities (*rely primarily*)
  - 9. Processes for program review (*rely primarily*)
  - 10. Processes for institutional planning and budget development (*mutually agree*)
  - Other academic and professional matters as mutually agreed upon between the governing board and the academic senate (*mutually agree*)