



Classified Senate Meeting
Friday, July 10th, 2020 | 3pm – 4:30pm, Via Zoom

Meeting Agenda

Senate Members:

Dorsie Brooks (CTE Senator)
Liz Caluag (Senator At Large)
Kristen Hill (President's Wing Senator)
Jessica Jacobs (Student Services Senator)
Jill Kiefer (Senator at Large)
Linda Kiser (Instructional Wing Senator)

Lindsey McNutt (Senator at Large)
Ben Olague (Senator At Large)
Diana Rochat (Senator at Large)
Pratik Solanki (IT Senator)
Sean Suter (Senator at Large)
Uyen Tran (Senator at Large)

Additional Attendees:

Items:

1. **Welcome and Call to Order**
2. **Health/Wellness Check In**
3. **Executive Board Election**
4. **Committee Assignments**
5. **Senate Meeting Schedule**
 - a. Tim meetings
 - b. Chancellor Meetings
6. **Goal Setting**
 - a. Schedule meeting
7. **Classified Senate Equity Action Plan**
 - a. Equity training for committee placement
 - b. Workgroup
8. **Campus Updates/For the Good of the Order**
9. **Adjournment**

Meeting Schedule:

Notes from 6/5/20 – Equity Action Discussion

Wish list:

- Standardized measure of an inclusive classroom
- GWC Classrooms reflect XYZ
- GWC faculty will do ABC
- AND ACCOUNTABILITY
- Reporting system beyond the BAT team and Deans

What can WE Influence?

- Union contracts should call out Equity and action.
- Joint Resolution with Academic Senate on changes that GWC can make in curriculum (These addition after meeting)
- Samples in "Files" tab of this channel and links of other examples:
- SDSU Faculty Senate Resolution call to Improve Training of Future Law Enforcement Officers: https://newscenter.sdsu.edu/sdsu_newscenter/news_story.aspx?sid=78044
- Classified Senate presence/rep at Managers meetings? - > to change culture/perception of CS Reps on Committees

What can we DO?

- Liz-some type of training. Lots of training is to make sure people know HOW to create an inclusive, equitable classroom environment.
 - Commitment – work with Sacha and Susie to create training for CS Committee Reps
 - Need to incorporate strategies/tools to empower Classified to speak up and out
 - Similar to internalized oppression, we need to help Classified unpack/work through a culture/history of their voices not counting in these spaces
 - Model after EEO training so that there are tools/accountability for when a practice isn't being followed
 - Training for Shared Governance Committee Chairs to break down hierarchies in committees- HOW TO SPEAK UP APPROPRIATELY
 -
- In conjunction with the academic senate, create professional development to use best practices.
- How to engage PROPERLY do this. Not putting the weight on the POC in the room.
- Work with Sasha M to create congoing PD for classified
 - Outside of shared governance (department meetings, ad hoc meetings) on public speaking/advocacy
- Can CS require that if you are assigned to a committee on behalf of the Senate, you MUST have gone through the Equity/Anti-Racism training
- Leadership Pipeline
- Also keep in mind the culture

Other Ideas

- Finish quicker schedule
- Budget and schedule tightening will hit our most disadvantaged students first.
- College resource allocation model- weaving funding

Attachment 1 – Classified Senate Committee Reports

Committee: DCC Budget Subcommittee

Meeting Date: 06/15/2020

Rep: Therese Grande & Dorsie Brooks

Reports/Updates:

1. To contribute to cost-savings measures across the District (currently estimated at a \$20 million deficit), Chancellor is taking a 7% salary reduction; Vice Chancellors and College Presidents are taking 5% salary reduction.
2. DCC Members reviewed annual evaluation survey for the committee.
3. Preliminary look at student and employee results to Statewide COVID-19 Survey.
4. Final meeting of the Academic Year
 - End of year reports were provided by committee members; several groups including GWC Classified Senate spoke specifically to systemic racism and anti-racism work.
 - New leaders of constituent and representative groups for 2020-2021 were introduced to the committee.

Are there items that need Classified member feedback? Yes. 1) Responses to Statewide COVID-19 surveys will be collected through Sunday, 6/21. Classified Senate will email GWC Classified for another push on results. 2) Annual evaluation survey for governance committees – do we do this at GWC?