



**Classified Senate Meeting**  
**Friday, July 10<sup>th</sup>, 2020 | 3pm – 4:30pm, Via Zoom**

**Meeting Minutes**

**Senate Members: (Bold = Attended)**

**Dorsie Brooks (CTE Senator)**  
**Liz Caluag (Senator At Large)**  
**Kristen Hill (President's Wing Senator)**  
**Jessica Jacobs (Student Services Senator)**  
**Jill Kiefer (Senator at Large)**  
**Linda Kiser (Instructional Wing Senator)**

**Lindsey McNutt (Senator at Large)**  
**Ben Olague (Senator At Large)**  
**Diana Rochat (Senator at Large)**  
**Pratik Solanki (IT Senator)**  
**Sean Suter (Senator at Large)**  
**Uyen Tran (Senator at Large)**

**Additional Attendees:**

**Items:**

- 1. Welcome and Call to Order – 3:05pm**
- 2. Health/Wellness Check In**
- 3. Executive Board Election**
  - a. Review of positions:**
    - i. President-Elect: Ben Olague**
    - ii. Vice President of Committee Membership and Outreach: Linda Kiser**
    - iii. Vice President of Finance: Jessica Jacobs**
    - iv. Vice President of Communications: Liz Caluag**
- 4. Committee Assignments**
  - a. Assigned as listed in Bylaws**
    - i. Designees will be discussed and placed as needed**
- 5. Senate Meeting Schedule**
  - a. CS meetings: Dorsie will send a Doodle to explore new meeting times**
  - b. Tim meetings: Next meeting will include full CS and Tim**
    - i. New meeting time will be determined soon**
  - c. Chancellor Meetings: Dorsie (Ben, when needed) will meet with three CS Presidents bi-weekly**
- 6. Goal Setting**
  - a. Schedule meeting**
    - i. Agenda item for future meeting**
- 7. Classified Senate Equity Action Plan**
  - a. Equity training for committee placement**

- i. VOICE (Vision, Organization for Inclusion, Change & Equity) Committee
      - 1. Official status – TBD
      - 2. Future discussion for membership and CS contribution
  - b. Workgroup
    - i. CS placement of representatives
    - ii. Potential item for Flex Day
    - iii. Discussion of “Mandatory” attendance
- 8. **Campus Updates/For the Good of the Order**
- 9. **Adjournment: 4:43pm**

**Meeting Schedule:**

## Notes from 6/5/20 – Equity Action Discussion

Wish list:

- Standardized measure of an inclusive classroom
- GWC Classrooms reflect XYZ
- GWC faculty will do ABC
- AND ACCOUNTABILITY
- Reporting system beyond the BAT team and Deans

What can WE Influence?

- Union contracts should call out Equity and action.
- Joint Resolution with Academic Senate on changes that GWC can make in curriculum (These addition after meeting)
- Samples in "Files" tab of this channel and links of other examples:
- SDSU Faculty Senate Resolution call to Improve Training of Future Law Enforcement Officers: [https://newscenter.sdsu.edu/sdsu\\_newscenter/news\\_story.aspx?sid=78044](https://newscenter.sdsu.edu/sdsu_newscenter/news_story.aspx?sid=78044)
- Classified Senate presence/rep at Managers meetings? - > to change culture/perception of CS Reps on Committees

What can we DO?

- Liz-some type of training. Lots of training is to make sure people know HOW to create an inclusive, equitable classroom environment.
  - Commitment – work with Sacha and Susie to create training for CS Committee Reps
  - Need to incorporate strategies/tools to empower Classified to speak up and out
    - Similar to internalized oppression, we need to help Classified unpack/work through a culture/history of their voices not counting in these spaces
  - Model after EEO training so that there are tools/accountability for when a practice isn't being followed
  - Training for Shared Governance Committee Chairs to break down hierarchies in committees- HOW TO SPEAK UP APPROPRIATELY
  -
- In conjunction with the academic senate, create professional development to use best practices.
- How to engage PROPERLY do this. Not putting the weight on the POC in the room.
- Work with Sasha M to create congoing PD for classified
  - Outside of shared governance (department meetings, ad hoc meetings) on public speaking/advocacy
- Can CS require that if you are assigned to a committee on behalf of the Senate, you MUST have gone through the Equity/Anti-Racism training
- Leadership Pipeline
- Also keep in mind the culture

Other Ideas

- Finish quicker schedule
- Budget and schedule tightening will hit our most disadvantaged students first.
- College resource allocation model- weaving funding

## Attachment 1 – Classified Senate Committee Reports

**Committee:** DCC Budget Subcommittee

**Meeting Date:** 06/15/2020

**Rep:** Therese Grande & Dorsie Brooks

**Reports/Updates:**

1. To contribute to cost-savings measures across the District (currently estimated at a \$20 million deficit), Chancellor is taking a 7% salary reduction; Vice Chancellors and College Presidents are taking 5% salary reduction.
2. DCC Members reviewed annual evaluation survey for the committee.
3. Preliminary look at student and employee results to Statewide COVID-19 Survey.
4. Final meeting of the Academic Year
  - End of year reports were provided by committee members; several groups including GWC Classified Senate spoke specifically to systemic racism and anti-racism work.
  - New leaders of constituent and representative groups for 2020-2021 were introduced to the committee.

**Are there items that need Classified member feedback?** Yes. 1) Responses to Statewide COVID-19 surveys will be collected through Sunday, 6/21. Classified Senate will email GWC Classified for another push on results. 2) Annual evaluation survey for governance committees – do we do this at GWC?